



Tibooburra — Photos by Patricia Johnson

Far West in Focus

Message from the Chief Executive

Welcome to this edition and Spring, which seems to have arrived just a little early.

Congratulations to Ron Honson, Tracey Gaiter, Stacey Evers and Christy Smith on their graduation as Allied Health Assistants. It's great to see people within the LHD increasing their skills, knowledge and qualifications. I'm particularly pleased to note that there is a significant proportion of the LHD undertaking further study and skills development. The rate of change around technology, understanding of health and how work is done means the LHD needs to support and promote ongoing education and training, including placing an emphasis on this in decisions around advancement within the LHD.

The LHD is one of the largest employers in the region and it was great to see the enthusiasm the Careers Expo generated. There is quite a bit of work underway at the moment to improve our links with schools and local communities to provide career opportunities which I'll provide more detail about in later editions.

The recent establishment of a dermatology clinic at Broken Hill Hospital highlighted the potential benefits that are gained when organisation's collaborate. The Far West Medicare Local had access to a dermatologist, the LHD found some space in the specialist clinic schedule and the community benefits as a result. I'm hoping that increasingly we can find opportunities for partnerships across health and related service providers will generate benefits across all our communities.

The NSW Minister for Mental Health, healthy Life Styles and Western NSW visited Wilcannia and Ivanhoe. More recently a community cabinet meeting was held in Broken Hill with

provided members of the community and local organisations to meet with a range of Ministers to raise issues, describe positive developments and seek support for responding to needs in the community.

Lots is happening around workforce development. The Board has accepted a draft version of the Nursing and Midwifery Workforce Strategy which will be circulated after a few changes. Our latest team of JMOs from Concord has arrived and we are about to interview for the next interns for Broken Hill and ACHSM Management Trainees.

Hopefully the demands of winter will decline over the next month and provide an opportunity for everyone to catch up on things that slip when the workload is high. One area we will be focussing is to get this year's budget bedded down. We've been faced with a choice of limping on with an underlying deficit or taking some hard decisions this year to address the underlying problem so we can focus on service delivery and development in the years ahead. This puts a lot of pressure on managers across the organisation but also provides an opportunity to look at how things can be done better.

Contributing to finding better ways of doing things or improving services is everyone's responsibility. So if you can see ways to do things more efficiently, or there is something simple that makes it harder to do your job, it's probably worth raising with your immediate manager, or if it affects the organisation more broadly, feel free to let me know.

- Stuart Riley, Chief Executive



Committed to improving care



Graduate: Greg Mullen (left) with Nigel Lyons, ACI Chief Executive.

The Agency for Clinical Innovation (ACI) hosted a celebratory event on 25 July for 27 healthcare staff who graduated with a diploma of project management and a diploma of government from the ACI's Centre for Healthcare Redesign (CHR).

One of those graduates was our very own Greg Mullen, who is Manager Clinical Redesign and Innovation for the District.

Chief Executive of the Agency for Clinical Innovation, Dr Nigel Lyons congratulated the graduates for their commitment and contribution to improving health services in NSW.

"We need to continually look at innovative ways of improving patient care. CHR Graduates have been equipped with important project and change management skills that are critical for the ongoing reform of healthcare delivery in NSW," Dr Lyons said.

Health care staff taking part in the course:

- identify real issues impacting on patient's experience within the health system;
- develop change processes to improve the way health care is delivered - benefitting patients, carers and staff;
- learn life-long skills in managing and delivering a major project including evaluating the success and sustainability of the project, and
- are supported to share the lessons they have learned with others to improve care.

For more information on the ACI's CHR School email Lea Kirkwood on lea.kirkwood@aci.health.nsw.gov.au or you can visit www.aci.health.nsw.gov.au.

Congratulations Greg on your academic achievement.

State Cardiac Reperfusion Strategy (SCRS) is coming to Far West LHD

State Cardiac Reperfusion Strategy (SCRS) has been implemented progressively by the Ministry of Health, in collaboration with NSW Ambulance and is now coming to the Far West LHD.

In its entirety, the SCRS consists of several interconnected components which are designed to tailor care to specific settings so that all patients with a suspected Acute Coronary Syndrome (ACS) can benefit from early access to specialist medical advice and appropriate treatment. These components include:

1. Establishment of a ACS 12 lead ECG Reading Service in based in Broken Hill Health Service.
2. Paramedic Administered Pre-hospital Thrombolysis (PHT) for patients with ST Elevation Myocardial Infarction (STEMI).
3. Nurse Administered Thrombolysis (NAT) for patient with STEMI in remote Emergency Departments.

The Ministry of Health has purchased several ECG machines capable of transmitting ECGs to the Reading Service, via the Lifenet® System, to allow the development of a district wide Clinical Support Model (CSM) to enhance the existing support available to clinicians in small hospital sites.

Lifepak 15 monitor/defibrillators will be deployed to each small Emergency Department in the LHD in the next few months.

Education and training will be rolled out at each site over the co State Cardiac Reperfusion Strategy (SCRS) ming weeks to ensure that clinical staff working in the ED are familiar with the Lifepak 15 monitor/defibrillators and transmitting ECGs to the Reading Service, via the Lifenet® System.

If you have any questions relating to the State Cardiac Reperfusion Strategy (SCRS) please contact Richard Walker - CNC Critical Care FWLHD, or Kimberley Flood CNE Critical Care, Broken Hill Health Service.



Health stands prove popular at Careers Expo

The Far West LHD joined with other businesses, services and professionals to take part in the 2013 Careers Expo held in Broken Hill this month. The aim was to give local high school students and the public an insight into the many different career pathways available without our local health service.



Paige Oaker and Hannah Downing at the Expo with some friendly help to deal with phobias



ABOVE: CNE Samantha Elliott with "George" at the Expo.

LEFT: Heidi Drenkhahn and Stacey Evers discussing dietetic and nutrition careers with the students



This year the Community Mental Health Team won a prize from City Council for being the most engaging and informative stall. The creativity in attracting the student's interest and offering such engaging activities was likely boosted with some eight-legged help!

The prize was an ipad which the Community Mental Health Team plans to use to assist them in working with clients. Chris (Provisional Psychologist) says "I can see the ipad being used to deliver online material and provide access to user driven resources for our clients, I know I will use it."

The Team's display showcased the professions of Social Work, Psychology, Mental Health Nursing and Psychiatry using a phobia display, relaxation setting and substance abuse activity to encourage the students interest in the various fields. The team was represented by Hannah Downing (Social Worker), Susan Peisto (Social Worker), Erin Brown (Nursing Student) and Paige Oaker (Social Work Student).

"We were excited and encouraged by the response from the students" said Hannah who reports there were a substantial number of students who enquired about what they needed to do to work in the Mental Health field.

"It was great to see the students getting excited about their career options and asking questions about primary health care and our professions".

With the approximately 700 students who explored the many stalls at the Expo the Community Mental Health representatives report they would be happy if even one student is now more interested in the Mental Health field.

Well done to everyone involved — we're sure all the school students got a valuable insight into the careers available to them in NSW Health.



Spreading the message of the great benefits of breastfeeding



The benefits of breastfeeding was highlighted during World Breastfeeding Week this month.

The BH Hospital's maternity unit hosted a special morning tea for breastfeeding mentors, advocates and support workers to thank them and acknowledge their good work in supporting mums who choose to breastfeed.

Choosing to breastfeed is widely acknowledged as one of the most important decisions that a new family can make. Spreading the message of how it benefits both mother and baby is part of the great work the mentors and advocates do — notwithstanding the support, help and advice they also provide to families.

Congratulations to everyone and keep up the good work!

Showing their support for breastfeeding with a special morning tea.

Lego bonanza for Kids Ward

Kids in Paediatric Ward at BHHS have a whole heap of new lego to play with thanks to the generosity of Mark and Maryanne Craven.

The couple donated \$500 worth of lego toys to the ward—which was matched dollar for dollar by Big W Manager John Lambert.

Mark said they were very pleased to help the unit obtain new toys as it is a very worthwhile cause

Paediatric Ward NUM Kelly Dart said the new toys (Lego Duplo) are very welcome. They will replace older toys well past their used-by date and as well as helping keep young patients entertained; they will also be used to assess their fine motor skills.

“The lego will be part of our play therapy regime and help us assess children, such as with colour perception testing and assessing their fine motor skills,” she said.

Toy boost for Kids Ward: Mark Craven, Kelly Dart (NUM Paediatric Ward) and Registered Nurse Junisha Sweet with the new toys donated to the ward.





Minister drops in on Ivanhoe Hospital



Ivanhoe visit: Annette Walker HSM, Minister for Mental Health Kevin Humphries, Fay Linnett HACC, Fay Johnstone HACC and Lynn Howard HACC.

Minister for Mental Health and Western NSW, the Hon Kevin Humphries MP recently visited Ivanhoe Hospital and enjoyed afternoon tea with health service staff and Health Council members.

Health Advisory Council members, Lynn Howard (also Hospital Auxillary member), Fay Linnett, and Fay Johnstone (also a member of the Aboriginal Community Working Party).

Discussions included the community's interest in knowing where we stand on the development/approval of the HealthOne and the different organisations involved in making the hospital service work. Talks also included Maari Ma's involvement with both the Aboriginal and non-Aboriginal kids at school and the chronic disease service.

The Minister told staff he was pleased that the town and the community were well served and are happy, despite hurdles they encounter due to remoteness.

Healthier 'Care Packs'



Silver City Workingmen's Club members Margaret Austen and Barry Powell (pictured) are Hospital Visitors and have made positive changes to the contents of the Care Packs they distribute to their hospitalised club members.

Advice has been sought from Community Dietitian, Heidi Drenkhahn regarding healthier options to the contents currently distributed. Heidi recommended make the contents healthier, but at the same time keep them appealing to club members. Margaret and Barry welcomed the suggestions and adjusted their shopping list, the result being the new "Care Packs" have a better balance of less sugar, healthier choices and improved portion sizes. Thanks Heidi for your recommendations and well done to Margaret and Barry for being the first team of Hospital Visitors to consider and implement a healthier range in their Care Packs.



Afternoon tea farewell for RN Rona Garrie

Staff and residents held an afternoon tea in honour of RN Rona Garrie who is leaving Balranald MPS at the end of the month. Rona (seated in Navy Uniform) is pictured with some of the residents of Balranald MPS and her fellow staff members. Rona has worked at Balranald on previous occasions and always involves herself fully with the Health Service and community.



Rugby goes pink for women's health

The District and local National Rugby League (NRL) joined forces on a Women's Health Awareness Initiative in which players from the Yabbies and the Eagles rugby teams wore pink football socks during their game in Menindee.

The aim was to raise awareness of and inform local communities about cervical and breast screening. The idea came from a working group which thought providing information and resources to women who attend rugby league matches around the District would be a good way to promote women's health screening.

A Menindee nurse and two Aboriginal Health Workers were present at the game with information about pap tests and breast screening.

Local NRL Game development Officer Matt Kiddle said it was a great initiative by the health service and the local community and that the NRL and Outback Rugby League were proud to support this very important health promotion.

It was a prelude to some future consultation and focus groups where interested community members will be invited to discuss some of the barriers to women's health screening. Rugby League teams from Broken Hill and Wilcannia will be invited to participate in a similar initiative next season.



Promoting the pink sock game: Matt Kiddle, Menindee Eagles Shaun Kemp and BH Hospital Aboriginal Liaison Officer Haley King

Local Allied Health Assistant Certificate IV local graduates

Last year the Allied Health Workforce directorate for Far West and Western NSW launched traineeships for existing staff working in allied health assistant roles to access the Certificate IV in Allied Health Assistance. This was the first time this course had been offered locally. The training of the Allied Health Assistant workforce is a Ministry of Health strategy and is part of the bigger picture for enhancing allied health services across the state.

Study was completed by distance education, and after much stress and worry about studying again, the first group of Allied Health Assistants has now graduated. Tracey Gaiter (Occupational Therapy Assistant), Stacey Evers (Nutrition Assistant), Christy Smith (Physiotherapy Assistant) and Rod Honson (formerly Physiotherapy Assistant, now PSA for sub acute rehab) have all undertaken this study in addition to their full time jobs. All have passed their topics and are proud to now have received their certificates for this qualification.



Allied Health Assistant Cert IV graduates (from left) Rod Honson, Tracey Gaiter, Stacey Evers and Christy Smith.

Another traineeship round was commenced this year, with Melissa Hickey (Occupational Therapy Assistant), Annmaree Crittenden (Hydrotherapy assistant) and Leanne McCully (Physiotherapy Assistant) all now undertaking the course of study. They are looking forward to cross discipline learning and work placements in other allied health departments as part of their studies. They will also have their qualifications awarded by next year.

The Allied Health staff would like to congratulate our graduates and wish our current study group the best of luck for their coming year of study.



Dermatologist joins the team

A new visiting Dermatologist to the area will be hosted by the BH Hospital Specialist Clinics Department and has begun to see patients.

In a collaboration between the Far West LHD and the Far West NSW Medicare Local, Dr Michael Black will be visiting from Adelaide two days each month and working from Specialist Clinic rooms.

It's expected the new regular service by Dr Black will reduce the existing waiting time over the next 12 months. A Dermatology Clinic will reduce the Plastic Surgery Clinic workload with the two complementing each other.

Chief Executive Stuart Riley said it was a fine example of what can occur when health services collaborate. "The arrangement highlights the benefit to our communities that open collaboration between health service organisations achieves," said Mr Riley.



Dr Michael Black with Specialist Clinic NUM Kathryn Morrison (right) and Jenni Evans of the Far West NSW Medicare Local

Policy Document Framework

A new FWLHD Policy document framework has been developed and is now available on the FWLHD Policy page via the following link <http://fwlhd.gwahs.nswhealth.net/Policies/Policies.php>

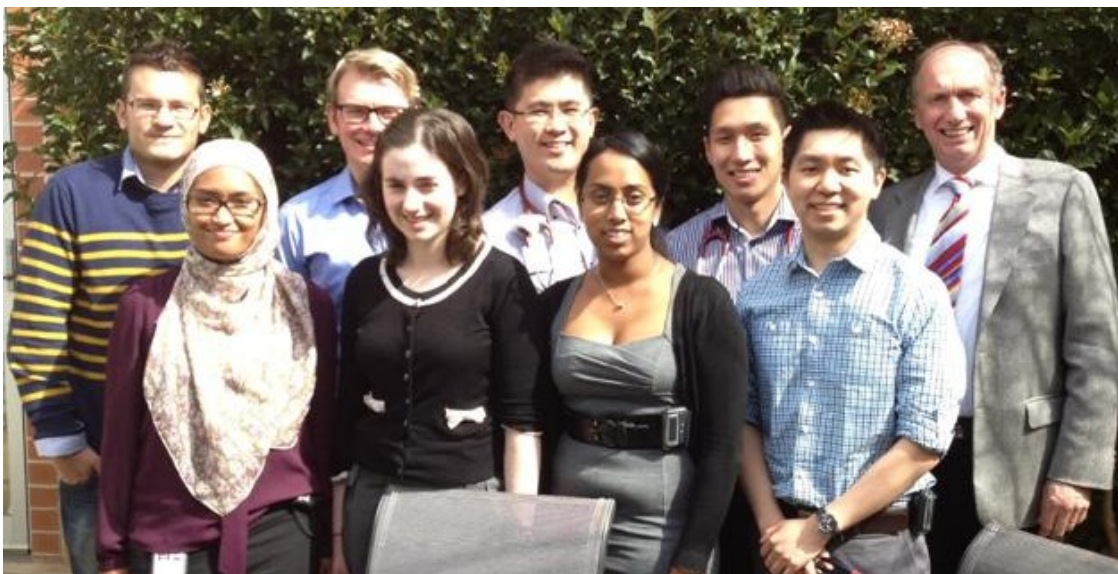
The Policy Document Framework outlines the principles and processes for the development, endorsement and implementation of policies, procedures and guidelines in FWLHD.

The templates in the framework will soon be available for download as word documents on the FWLHD Intranet site. If you require any of the templates as a word document in the interim please contact the Clinical Governance Unit (hhayes@gwahs.health.nsw.gov.au).

This policy is due for revision in February 2014.

New JMOs welcomed

A warm welcome has been extended to our latest group of JMOs. The group includes Dr Andrew Teh, who has returned to Broken Hill after working here in March 2012 as the Surgical Resident. He is looking forward to



Our latest JMOs: (Left to right) Back — Dr Andrew Olesnick - DPET, Dr Joshua Stephenson, Dr Andrew Teh, Dr Jason Lau and Dr Denis Smith Director Medical Services. Front — Dr Khadijah Shah Idil, Dr Vivienne Lea, Dr Dilani Balendran and Dr Andrew Lin.

his rotation as Medical Registrar. Dr Teh's return means he can steer the first time doctors in the right direction for gaining the most of their time both here in the hospital and the social scene. He has great memories of the aquatic centre and the local restaurants.

The other new doctors are all enthusiastic about their placement in Broken Hill with the RFDS week being a real highlight.

Medical Services Director Dr Denis Smith said he and staff are always happy to see the familiar face of any JMO as we glimpse their career progression as well as welcome their return to our Health Service and our city.



ABC's The Gruen Transfer star to address Health Expo 2013

With a theme of *Shared Service Innovation*, HealthShare NSW is thrilled to announce the following guest speakers to be featured at the 2013 HealthShare NSW Expo on Friday 8 November 2013 at the Sydney Convention and Exhibition Centre, Darling Harbour.

Todd Sampson - CEO of Leo Burnett, one of Australia's top creative advertising agencies and the break-out star of ABC's hit TV show *The Gruen Transfer*. Todd is a dynamic and engaging speaker and his message of innovation and creativity in the workplace is sure to inspire Expo delegates.

Laurel Papworth – social media guru and CEO of The Community Crew. Laurel was named by *Forbes* magazine in the Top 50 Social Media Influencers globally and is a prominent author and speaker on social media within private industry, and local, state and federal governments in Australia and overseas.

Tony Braxton-Smith - Deputy Director General, Customer Experience Division, Transport NSW. Tony's role is to advocate for the customer, building the evidence base on customer needs, preferences and current satisfaction levels to inform decisions and actions in planning, programs, policy, projects and service delivery. Tony's presentation will highlight the importance of the 'Customer Experience'.

Expo registrations are now open and attendance is free for all NSW Health employees. Organisers have been overwhelmed by the immense number of online registrations already received and encourage all interested delegates to register as soon as possible at <http://www.hssevents.health.nsw.gov.au/healthshareexpo>.

New MH e-learning website

There is a new e-learning website which promotes better mental health care for people with an intellectual disability

Free training is now available for health and disability professionals around Australia, to increase skills and confidence in the mental health care of people with an intellectual disability.

People with an intellectual disability are at an increased risk of developing a mental disorder, compared to the general population. In the past, mental health professionals have often not had access to specific training to respond to this vulnerable group.

The new e-Learning website is a practical, free resource with a focus on the fundamental skills and knowledge needed for clinical training in this area. This includes communication, assessment and management of mental disorders.

This free e-Learning can be accessed at www.idhealtheducation.edu.au

For more information, go to www.idhealtheducation.edu.au/faq.html or contact idhealtheducation@unsw.edu.au

New dental team member



Sandra Taylor at the recent Careers Expo

The District has a new Oral Health Therapist who has been a welcome addition to the team.

Oral Health Therapist Sandra Taylor studied Oral Health at Newcastle University for four years to be a Dental Hygienist / Dental Therapist / Oral Health Therapist.

Sandra recently moved from the beautiful Central Coast of NSW to work for Far West Health Network Morgan Street School Dental Clinic Broken Hill.

After leaving school Sandra worked as a Dental Assistant in both public and private practices for over 20 years. Since graduating she has worked as an Oral Health Therapist in: orthodontics, periodontics, private practice and public health. She also has worked on numerous oral health promotion projects.

Sandra loves to volunteer extracting teeth in Cambodia in the most remote villages where people have often never seen a doctor or dentist in their life.

Sandra is very passionate about oral health.

"I love my job and try to provide a relaxed and calm experience for children. Most children are great. However a lot of children have dental fear which has been passed on to them from their parents. My aim is to have future generations with minimal or no dental fear."

Welcome to the team Sandra!



Kiosk AGM celebrate a good year

The Broken Hill Hospital Kiosk Auxiliary held their Annual General Meeting on 20 August. The meeting was well attended by members of the Auxiliary and Betty Sammut, Auxiliary President, thanked the members for their ongoing support and hard work. She said: "We have had a good year and I would like to thank all those who filled in on days when we were short staffed, many of them filling in on short notice".

The Committee was re-elected with Betty remaining as President; Anne Bennetts - Vice President; Stephen Bennetts – Treasurer; Assistant Treasurer – Charmine Collins; Secretary – Gerry Handberg. Two additional roles were established and appointed; that of Senior Vice President – Colleen Demain and Public Officer/Assistant Secretary – Dennis Roach.



Aqua classes going strong

The Aqua Volunteers and participants were fortunate to have a visit from Georgina Drewery, Area Chronic and Complex Disease Coordinator, Nurse Manager.

Georgina spent some time observing the class and offering information and advice on local services available at the Broken Hill Hospital.



Georgina and her team's objective is to offer connecting care in the community which aims to enhance the coordination and integration of care for clients with chronic disease to enable their independence at home and quality of life and to avoid unnecessary hospitalisation.

Georgina's visit was followed by a morning tea arranged by the Aqua Leaders Eleanor and Ann to celebrate Shirley Barnett's birthday. Shirley usually organises the morning teas every couple of months. So it was a welcome surprise to arrange a morning tea in her honour and a great excuse for the Aqua Group to spend some time relaxing and catching up.



Tai Chi members list plenty of health benefits

The Wednesday and Friday Tai Chi classes at the South Broken Hill Golf Club have been very well attended with participants are not only enjoying the classes but reporting on changes to their life.

It is early days but so far but the feedback has ranged from: feeling calmer; being more relaxed; lower blood pressure, more flexible, better balance and feeling less stressed. Many participants also take the opportunity to socialise after the class and chat over a cuppa and occasionally some delicious homemade biscuits from Gail.

In other Tai Chi news, some time ago Gail conducted a couple of short workshops for a group of cancer patients at the Broken Hill Hospital. These were so successful that Sandra Turley, Rural Cancer Care Coordinator, persuaded Gail to start a class specifically for some of her clients. The classes will run on Friday afternoon at the Broken Hill Health Service, offering clients the chance to participate in a class and to experience the benefits that regular Tai Chi can promote. These benefits can include improvements in physical function, psychological health, well-being and social vigour*. (*Reference: Preventing Falls, Promoting Health, Engaging Community Evaluation Summary of the Physical Activity Leaders Network Tai Chi Program (2007-2010) {NSW Government Health and ANU}.



Tai Chi classes are proving very popular with participants

Musicians Club Hospital visitor

David Brennan, Musicians Club Hospital Visitor and ex-President, has resigned as the Musicians Club Hospital Visitor. The management and staff of Broken Hill Hospital would like to express their thanks to David for volunteering his services and wish him well for the future.

In August Marie Gelmi was elected President of the Musicians Club and Marie will be returning to the role as the Club's Hospital Visitor. Marie is no stranger to volunteering her services as the Club's Hospital Visitor, a role she previously held for 15 years – welcome back Marie.



Latest Patient Survey underway

Developed to identify trends in patients' perceptions and experience of care, the latest NSW Patient Survey is underway.

The Patient Survey will provide insight into what patients are saying about their experience in NSW hospitals and healthcare facilities and what is important to them.

The survey results will assist health services and policy makers to identify their strengths and opportunities for improvement in providing safe, quality care.

The large scale quality and safety project, conducted by the independent Bureau of Health Information, asks for confidential feedback about aspects of patient experience.

The current survey is the Adult Admitted Patient Survey. A random sample of patients admitted to hospitals between January and March 2013 has been mailed an invitation to participate in the survey. Over the next year, surveys will continue on a monthly basis.

The Ministry of Health transferred management of the Patient Survey to the Bureau in 2012.

Working with the Ipsos Social Research Institute, the Bureau has redeveloped the survey to include feedback from staff in hospitals, the Local Health Districts, the NSW Ministry of Health and other statutory bodies, and NSW patient consumer groups to identify their needs.

Based on feedback from healthcare professionals and health consumers, the survey has been structured to make it easier for patients to complete and best reflect their experience of care.

Following the Adult Admitted Patient Survey, a survey for Emergency Department survey will commence later this year. Two more surveys are in development, Children and Young People Survey, and the Outpatients / Community Health Survey.

When complete, the Bureau will publish reports on its website. To receive the latest information about the Patient Survey, subscribe to email alerts here. [<http://www.bhi.nsw.gov.au/subscribe>]

Eye clinic patients sitting easy



Ophthalmology Registrar Dr Armand Borovik with Democratic Club's Ben Offord testing out the new electric chairs.

The Ophthalmology Clinic at BH Outpatients Department has two new electric chairs each worth over \$4,300 thanks to a donation by the Democratic Club. The new chairs are more comfortable and make it easier to adjust a patient's position for eye tests. It has also made the procedure safer for patients and staff. They are an upgrade on older chairs. We are grateful once again to the Democratic Club for this very generous donation.

NSW Rural Health and Research Congress 21-23 October 2013

The Health Education and Training Institute (HETI), Australian Rural Research Collaboration and NSW Health are proud to present the second NSW Rural Health and Research Congress from 21–23 October 2013.

The Congress, held each year in a rural NSW location, provides health staff and researchers with an opportunity to attend a high-quality forum which brings together the latest information on rural health.

Delegates come from a wide range of backgrounds including nursing, medical, allied health, clinical researchers, academia, administration and the private health sector.

The Congress theme for 2013 **Innovation and Achievement – Making the Difference in Rural Health** will explore how rural health services, research organisations and associated agencies use innovative solutions to address the health challenges faced by rural people.

For further information contact the [Craig Hart](#), Senior Program Officer, Health Education and Training Institute on 02 6360 0198. To register go to: https://secure.hotelnetwork.com.au/rural_health_2013/program



Policy Watch — PDs available on MOH internet

The following documents have been published on the NSW Ministry of Health internet site <http://www.health.nsw.gov.au/policies>. These documents are official NSW Health policy. Compliance with Policy Directives is **mandatory**.

Title and Summary	Doc No.	Date Issued
<p>Goods and Services Procurement Policy This Policy details the requirements for procurement and disposal of goods and services, and provides NSW Health with a comprehensive Goods and Services Procurement Policy Manual. The <i>Goods and Services Procurement Policy Manual</i> replaces both the Supply Procedures Manual and the Purchasing and Supply Manual, and is available at http://www.health.nsw.gov.au/policies/manuals/Pages/goods-services-procurement.aspx</p>	PD2013_023	07/08/2013
<p>Locum Medical Officers - Employment and Management The policy outlines the employment and management processes to be applied by Public Health Organisations when engaging a Locum Medical Officer in the NSW Health Service through Medical Locum Agencies. This policy applies when engaging junior medical staff to be employed as Locums, including cover for Interns, Residents, Registrars and Career Medical Officers. This policy does not apply to the appointment of visiting medical officers (VMOs), Dentists, staff specialists or any medical professional whose appointment requires recommendation through the Medical and Dental Appointment and Advisory Committee (MDAAC). This policy should be read in conjunction with the NSW Health Standards and Conditions for the provision of Locum Medical Officers to the NSW Health Services.</p>	PD2013_022	07/08/2013
<p>Allied Health Assistant Framework This document provides a governance framework for the effective employment and utilisation of Allied Health Assistants (AHAs) in the NSW Health workforce. The Framework defines the roles and responsibilities that AHAs have in the delivery of patient care; provides a structure for Allied Health Professionals to effectively supervise and delegate to AHAs and provides information to assist with growing this workforce safely and effectively.</p>	GL2013_005	05/08/2013
<p>Pit and Fissure Sealants: Use of in Oral Health Services NSW Describes recommended practice and criteria for placement of pit and fissure sealants in Public Oral Health Services, NSW.</p>	PD2013_025	12/08/2013
<p>Oral Health: Cleaning, Disinfecting and Sterilizing The purpose of this policy directive is to provide oral health care settings with cleaning, disinfecting and sterilizing standards for the maintenance of a safe and healthy environment of staff and patients.</p>	PD2013_024	12/08/2013
<p>Management of Haemophilia and Related Bleeding Disorders The document is the NSW Ministry of Health's policy in relation to the treatment of patients with haemophilia and related bleeding disorders.</p>	PD2013_027	21/08/2013
<p>Oral Health: Post-Operative Care for Dental Extractions This policy is to ensure that a state wide best practice approach to management of bleeding following dental extractions or oral surgery are provided to patients who require this care.</p>	PD2013_026	19/08/2013
<p>NSW Hospital in the Home (HITH) Guideline Hospital in the Home (HITH) services deliver selected types of patient-centred multidisciplinary acute care to suitable, consenting patients at their home or clinic setting as an alternative to inpatient (hospital) care. This guideline has been developed by clinicians to provide clear, standardised guidance to Local Health Districts and Specialty Networks regarding terminology, key elements and principles of HITH in NSW. They will also support Local Health Districts and Specialty Health Networks to develop, evaluate and monitor HITH services to meet local needs.</p>	GL2013_006	20/08/2013

PD2005_136 has been made obsolete as the information is adequately covered by PD2007_036 – Infection Control Policy <http://www0.health.nsw.gov.au/policies/pd/2007/PD2007_036.html>. IB2012_029 - been made obsolete as the information is adequately covered by the NSW Health Performance Framework 2013/14 <<http://www.health.nsw.gov.au/Performance/Documents/PerformanceFramework13-14.pdf>>.